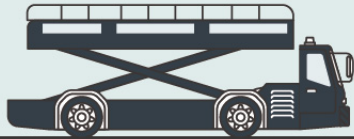


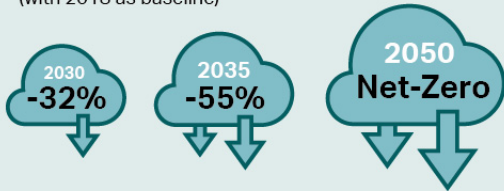
## OUR PEOPLE



- Provided **196,873 hours** of training to employees, representing a **68%** increase in annual total training hours from 2022
- Organised **25** wellness activities to foster the physical and mental well-being of our people

## CLIMATE ACTION

- Our carbon reduction targets:  
(with 2018 as baseline)



- Carbon intensity dropped by **50%** compared to last year
- Electrified **100%** of our private cars operating in the airport-restricted area



## HEALTH & SAFETY

- Garnered **6** Health and Safety-related Awards, e.g., the Best Safety Performance Award (Ramp Handling Operator Group) in the HKIA Airfield and Baggage Hall Safety Campaign 2023



- Performed **heat stress risk assessments** to eliminate potential health and safety hazards from extreme weather conditions
- Conducted a **heat stroke prevention** safety campaign and corresponding preventive measures, e.g., distributing reusable water bottles and portable fans, to remind our people to stay hydrated and cool while working outdoors



## COMMUNITY

- **19<sup>th</sup>** anniversary of HAS Dynamic Volunteering Team
- Contributed to the community through home visits to the elderly, coastal clean-up and charity campaigns



## WASTE & RESOURCES MANAGEMENT

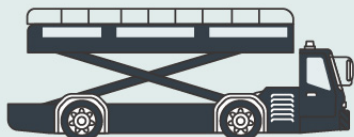
- Achieved a **48%** waste diversion rate
- Decreased the amount of waste generated by around **20%** and diverted over **20 tonnes** from landfill
- Launched the **E-Cargo Consignment Form** by enhancing our self-developed Ramp Handling System 2.0, saving over **100,000 pieces** of paper annually



## RECOGNITIONS

- Received the **Certificate of Merit** in the Hong Kong Awards for Environmental Excellence 2022 – Transport and Logistics Sector
- Obtained the **Sustainable Vision Award** under the CLP Smart Energy Award 2023

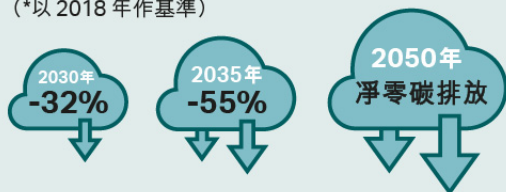
## 我們的同事



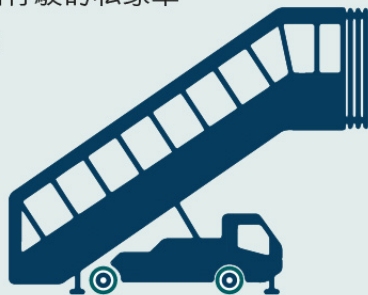
- 提供合共 **196,873小時** 的培訓予同事，年度總培訓時數較去年增加 **68%**
- 舉辦了 **25** 場健康活動，以促進同事身心健康

## 氣候行動

- 減碳目標：  
(\*以 2018 年作基準)



- 碳強度較去年下降 **50%**
- 所有在機場禁區範圍行駛的私家車均已 **100%** 電動化



## 健康與安全

- 榮獲 **6** 項健康與安全相關獎項嘉許，如香港機場管理局飛行區及行李處理大堂安全運動2023 — 最佳安全表現獎 (停機坪服務專營商)



- 進行 **熱壓力風險評估**，以消除極端天氣環境下潛在的健康及安全隱患
- 開展了 **預防中暑** 的安全宣傳活動和相應的預防措施，例如分發可重用 水樽和便攜風扇，提醒同事在戶外工作時保持體內水分充足和涼爽



## 社區

- HAS 緣動力義工隊成立 **19週年**
- 透過長者家訪、海岸清潔和慈善活動為社區作出貢獻



## 廢物及資源管理

- 廢物轉化率達 **48%**
- 減少約 **20%** 廢物產生量並成功避免堆填超過 **20噸** 廢物
- 升級自主研发的停機坪地勤服務系統 2.0 以推出 **電子貨物托運單**，此舉每年可節省逾 **10萬張** 紙



## 認可

- 榮膺 2022 香港環境卓越大獎 — 交通及物流業界別 **優異獎**
- 獲頒中電創新節能企業大獎 2023 **可持續願景大獎**